

AGENDA

November 28 – December 1, 2022

Sonesta Hotel and Resort – Ft. Lauderdale Beach, FL

MONDAY, NOVEMBER 28, 2022

3:00 PM	Conference, Silent Auction, & Exhibit Table Setup
3:30 – 6:00 PM	Registration
4:00 – 5:00 PM	2022 NAEPSDP Board Meeting
5:00 – 6:00 PM	New Member and First Time Attendee Reception; Connect with mentors
6:00 PM	Dinner on your own

TUESDAY, November 29, 2022

7:30 – 8:30 AM	Breakfast provided
8:00 AM	Registration open
8:00 AM – 8:00 PM	Silent Auction & Exhibit Tables
8:45 – 9:45 AM	Welcome and Introductory General Session <ul style="list-style-type: none"> • Welcome <ul style="list-style-type: none"> ○ 2022 NAEPSDP President, Julie Huetteman ○ Purdue Extension Director <ul style="list-style-type: none"> ▪ Jason Henderson ○ Florida Extension Directors <ul style="list-style-type: none"> ▪ Vonda Richardson ▪ Andra Johnson

10:00 – 11:00 AM	Keynote, Shannon McKain
11:15 AM – 12:15 PM	Concurrent Session 1 – “Presentations” (25 minutes)

EA = Evaluation & Assessment
OSD = Organizational & Staff Development
DEI = Diversity, Equity & Inclusion

Room 1 (EA)	Room 2 (EA)	Room 3 (OSD)	Room 4 (DEI)
11:15 AM: Evaluating Medium-and Long-term Outcomes of a Remote Work Extension Program	11:15 AM: Don't Wait, Vaccinate: A Case Study of How Evidence-Based Assessment Guided Program Development and	11:15 AM: Designing a diverse and inclusive new program and organizational development unit with	11:15 AM: Professional Development for Latino Cultural Competency at [State] University

(EA) [Amanda Ali & Paul Hill]	Evaluation (EA) [Adeola Ogunade, Chris Plein, Stephanie Lusk, Megan Kruger, & Denis Scott]	impacts in mind (OSD) [Debasmita Patra & Jeff Howard]	Extension (OSD) [Celina Wille & Lendel Narine]
11:45 AM: A Retrospective on 2022 Reporting in NRS: Developing Best Practices (EA) [Diane Craig & Alexis Nazario-Negron]	11:45 AM: So, What's Working? Outcomes of Conducting Interviews at the 6-Month of Hire Mark to Identify Successes, Barriers, and Challenges of New Extension Professionals (EA) [Matt Benge]	11:45 AM: A Process to Determine Functional Competencies for Family and Consumer Sciences Extension Personnel in Mississippi (OSD) [Katherine Brune, Claire Roscoe, Alisha Hardman, & Marina Denny]	11:45 AM: Language Access in Federally Assisted Extension Programs (TC) [Jessica Creighton]

12:15 – 1:15 PM

Lunch provided

1:30 – 2:30 PM

General Session: Grassroots Engagement and Social Justice through Cooperative Extension, Nia Imani Fields

2:30 – 2:45 PM

Break

2:45 – 3:45 PM

Concurrent Session 2 – “Presentations” (25 minutes)

EA = Evaluation & Assessment

PDD = Program Development & Delivery

OSD= Organizational & Staff Development

OSD = Room 1 (EA)	Room 2 (PDD)	Room 3 (OSD)	Room 4 (Workshop)
2:45 PM: Evaluation capacity building: a tiered pathway approach (EA) [Sarah Baughman & Thomas Archibald]	2:45 PM: Farmers' Quality of Life and their Leadership Competencies (PDD) [Suzanna Windon & Daniel Robotham]	2:45 PM: Disruptive events for early career Extension agents: Good and bad, COVID-19 and its impacts (OSD) [Steven Siegelin & Cody Stone]	2:45 PM: The Theory of Self-Leadership and Applying it to Extension Work (Workshop – 60 minutes) [Lisa Kaslon]
3:15 PM: Connecting Intended Outcomes to Learner-Centered Teaching (EA) [Mary Halbleib]	3:15 PM: Extension Programs for Changing Audiences: Exploring the Educational Interests of [State] Residents (PDD) [Lendel Narine & Amanda Ali]	3:15 PM: Do Extension Undergraduate Apprentices Demonstrate Critical Thinking via Reflective Journaling? (OSD) [Marina Denny, Alisha Hardman, AlliGrace Story, & Claire Roscoe]	

3:45 - 4:00 PM

Break

4:00 – 5:00 PM Concurrent Session 3 – “Presentations” (25 minutes)

EA = Evaluation & Assessment

PDD = Program Development & Delivery

OSD = Organizational & Staff Development

Room 1 (EA)	Room 2 (PDD)	Room 3 (PDD)	Room 4 (OSD)
4:00 PM: Reimagining Extension Through the Lens of an Evaluation of the Impact of Food loss on Smallholder Farmers in Nigeria (EA) [Olawunmi Ilesanmi, Meikah Dado, Megan Gould, & Jack Elliot]	4:00 PM: Re-Imaging the Role of Extension in Promoting Latino Immigrant Health: A Case Study of an Interdisciplinary Partnership Between Extension and Medicine in Florida (PDD) [John Diaz, Norman Beatty, Nelson Lupuque, & Rodrigo Alcala]	4:00 PM: Program Planning Frameworks for Programs Serving Farmers with Disabilities: Lesson Learned from AgrAbility (PDD) [Nesma Osman & Thomas Archibald]	4:00 PM: Virginia Cooperative Extension (VCE) New Agent and Specialist On-boarding Program (OSD) [Karen Vines & Lonnie Johnson]
4:30 PM: Understanding the Trustworthiness and Relevance of Urban Extension Programs Using the Credible Evidence Concept (EA) [Anil Kumar Chaudhary & Sharmistha Basak]	4:30 PM: Southwest Florida Small Farmer Network; A Model for Farmer Peer-To-Peer Learning (PDD) [Jessica Ryals, Jennifer Hagen, David Outerbridge, Lisa Hickey, Luis Rodriguez Rosado, & Rodney Greder]	4:30 PM: Redefining the Onboarding Experience for Extension Board Members (OSD) [Karly Black, Carrie Gottschalk, & Megan Burda]	4:25 PM: Implementing a Needs Assessment to Evaluate Extension Agent Onboarding and Training [Ignite Presentation Kelsey Joseph & Josh Stewart]
			4:30 PM: Enticing Employees to Stay in Extension Organizations (OSD) [Teresa McCoy & Diane Mashburn]

5:15 – 6:15 PM Poster Session (active presentations)

6:00 – 8:00 PM NAEPSDP President’s Reception
(Includes refreshments and structured networking activities for all)

8:00 PM Dinner/Evening on your own

WEDNESDAY, NOVEMBER 30, 2022

- 7:30 – 8:30 AM Breakfast provided
- 8:00 AM Registration open
- 8:00 AM – 6:00 PM Silent Auction & Exhibit Tables
- 8:45 – 10:15 AM Roundtables – 1 (20-minute rotations)
- Trends and issues impacting Extension through 2028 [Jerold Tomas & July Aldrige]
 - Stakeholder Analysis: An Approach and Tool Promoting Robust Extension Programming [Anil Kumar Chaudhary, Sharmistha Basak, & Parmveer Singh]
 - Incorporating Diversity, Equity, and Inclusion Competencies into Onboarding [Cheryl Newberry]
 - The Role of Relationship Architects in Extension Grants [Kristi Farner]
 - Using the Big Five Assessment to Match Mentors in OSU Extension’s MINE Program [Amanda Rysz]
 - Using a regional evaluation capacity building model to strengthen evaluation practices: Experiences from Western Regional Evaluation Network [Najat Elgeberi, Nav Ghimire, Vikram Koundinya, Kristina Sayama, Christina Sanders, & Alda Norris]
- 10:15 – 10:30 AM Break
- 10:30 – 11:30 AM Concurrent Session 4 – “Presentations” (25 minutes)
- EA = Evaluation & Assessment
- PDD = Program Development & Delivery
- OSD = Organizational & Staff Development

Room 1 (EA)	Room 2 (PDD)	Room 3 (OSD/PDD)	Room 4 (OSD)
10:30 AM: Starting with Evaluation Leads to a Happy Ending (EA) [Melinda Grismer]	10:30 AM: Utilizing Asset-Based Community Development, Leadership Development and Participatory Community Building to Maximize Extension’s Impact (PDD) [Emily Smith, Julie Robinson, Hunter Goodman, & Tabatha Duvall]	10:30 AM: Utilizing Gallup Strengths as a Framework for Coaching Extension Staff (OSD) [Lisa Kaslon, Hilary Maricle, Megan Burda]	10:30 AM: Understanding Organizational Conflict Styles of Extension Volunteer Coordinators and County Extension Directors (OSD) [Matt Benge, Megan Cantrell, Christy Chiarelli, & Anne Parrish]
11:00 AM: Challenges Faced by Extension Professionals in Designing, Delivering, and Evaluating Programs in Urban and Suburban Contexts (EA)	11:00 AM: Engaging Talent, Stakeholders, and the Future (PDD) [Dave Varner, Karly Black, Hilary Maricle, & Lisa Kaslon]	11:00 AM: Extension 2.0: Creating a Consumer-Centered Extension (PDD) [Mike Whitesides]	11:00 AM: Organizational Volunteer Retention during the COVID-19 Pandemic (OSD) [Suzanna Windon, Daniel Robotham, & Ann Echols]

[Anil Kumar Chaudhary & Sharmistha Basak]			
---	--	--	--

11:45 – 12:45 PM Lunch Provided

1:00 – 2:30 PM NAEPSDP Business Meeting, Awards

2:30 – 2:45 PM Break

2:45 – 3:15 PM NAEPSDP Regional Meetings

- Northeast
- North Central
- Southern
- Western
- 1890s

3:15 – 4:00 PM Committee Meetings

- Awards and Recognition
- Conference
- Finance
- Marketing
- Membership
- Nominating
- Professional Development
- Policy and Resolution

4:00 – 4:15 PM Break

4:15 – 5:15 PM Concurrent Session 5 - Workshops (60 minutes)

PDD = Program Development & Delivery
DEI = Diversity, Equity & Inclusion
OSD = Organizational & Staff Development

Room 1 (PDD)	Room 2 (OSD)	Room 3 (DEI)	Room 4 (OSD)
4:15 PM: Reimaging Extension's Centering of COMMUNITY in Its Existence, Moving Forward: A Needed Detail in What Community Means for Today's Times [Craig Rotter & Scott Cummings]	4:15 PM: Navigating the World of Scholarly Publishing in Extension: Strategies for Success [Drew Griffin & Marina Denny]	4:15 PM: Digital Accessibility in Microsoft Word: More Than Meets the Eye [Robin Ertz]	4:15 PM: Developing Middle Managers in Extension through a Shadowing Program: Creating a Model for Your State Extension Leaders [Rochelle Sapp & Karen Fambrough]

6:00 PM Silent Auction ends (*check-out Thursday morning*) & Exhibits close

6:00 PM Dinner on your own

THURSDAY, DECEMBER 1, 2022 – WEAR YOUR EXTENSION COLORS TODAY!

7:30 – 8:30 AM	Breakfast provided
7:30 – 8:30 AM	2023 NAEPSDP Board Meeting
8:45 – 9:45 AM	General Session: Intercultural Development Inventory (IDI): Applications for Extension, John Diaz
10:00 - 11:30 AM	Roundtables – 2 (20-minute rotations) <ul style="list-style-type: none"> • University Involvement in the Community – A Discussion on Defining Related Terms and How Outreach, Engagement, and Extension Show Up in Institutions [Karen Argabright] • Digital Accessibility Roundtable Discussion [Robin Ertz] • Disseminating Results of a Statewide Needs Assessment [Diane Craig] • Implementing the civil rights compliance cycle: Best practices on improving organizational processes and increasing efficiencies [Kit Alviz, David White, Tina Jordan, & Katherine Webb-Martinez] • Application of Food, Energy, and Water (FEW) Nexus to Extension Programming [Anil Kumar Chaudhary, Rachel Duke, Parmveer Singh, & Sharmistha Basak]
11:30 AM – 12:00 PM	Closing General Session <ul style="list-style-type: none"> • 2023 NAEPSDP President, Teresa McCoy • Announcements & Invitation to 2023 Conference – Save the Date
12:00 PM	Adjourn