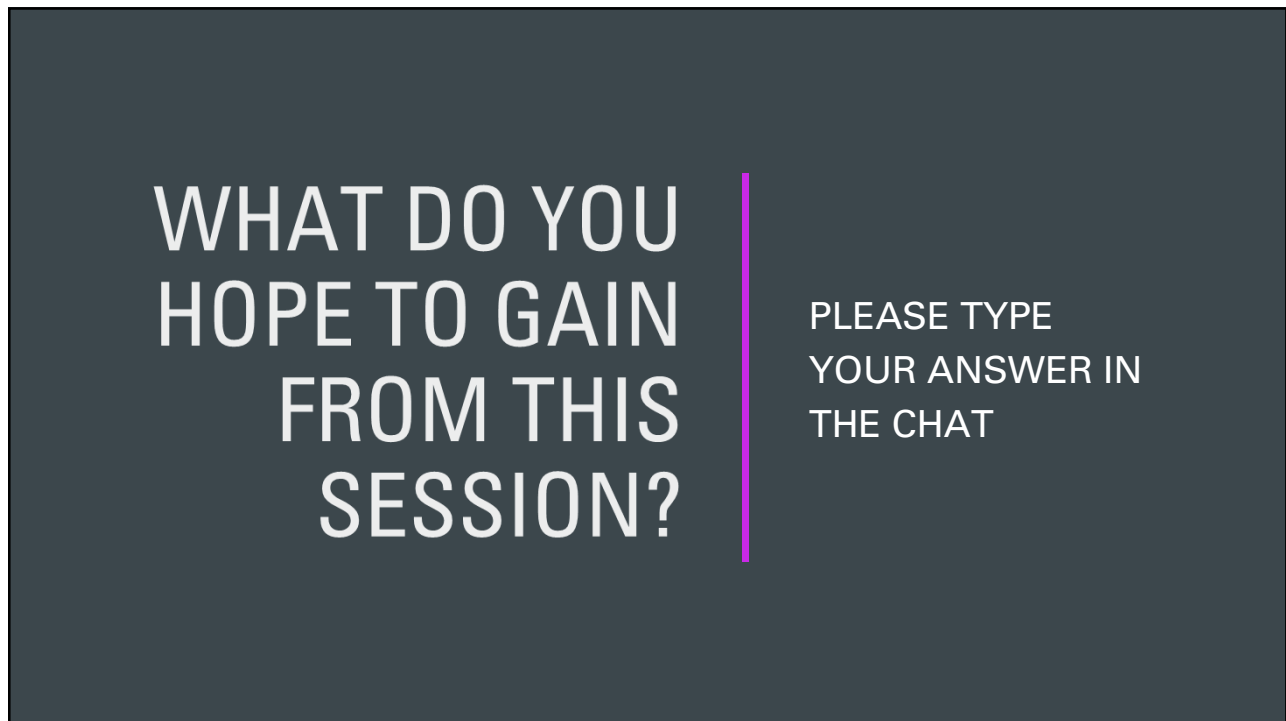
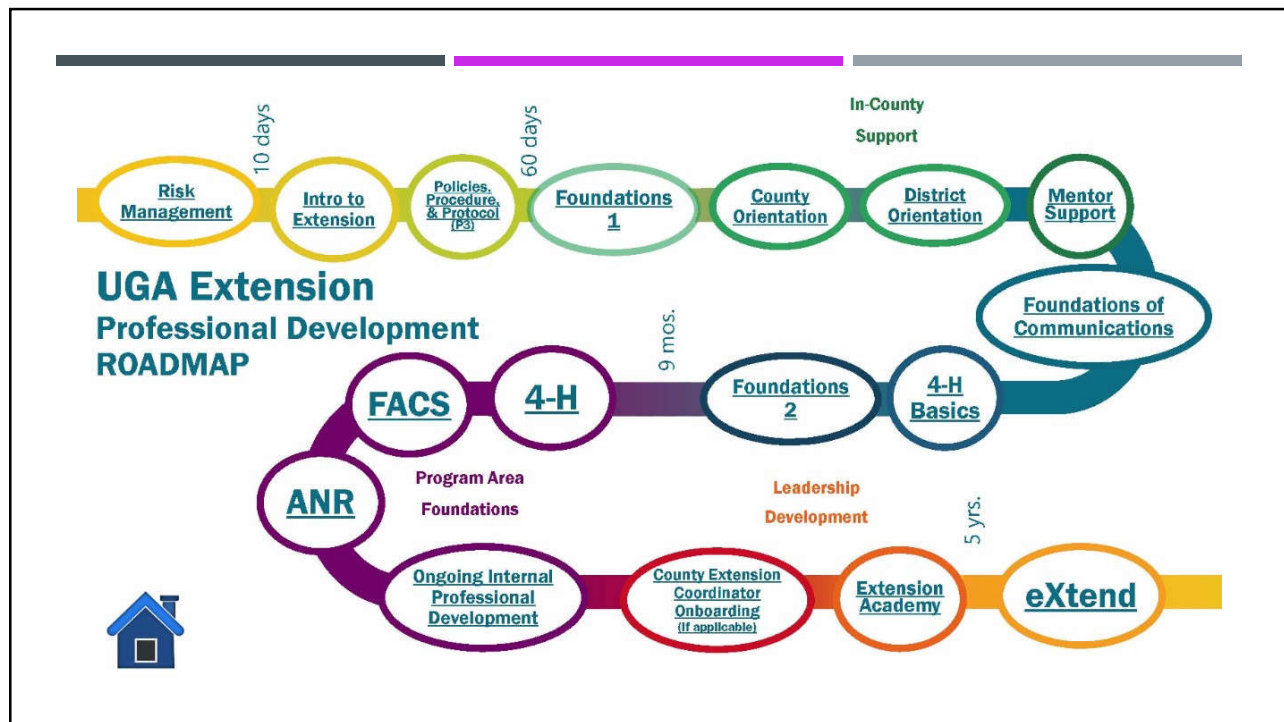




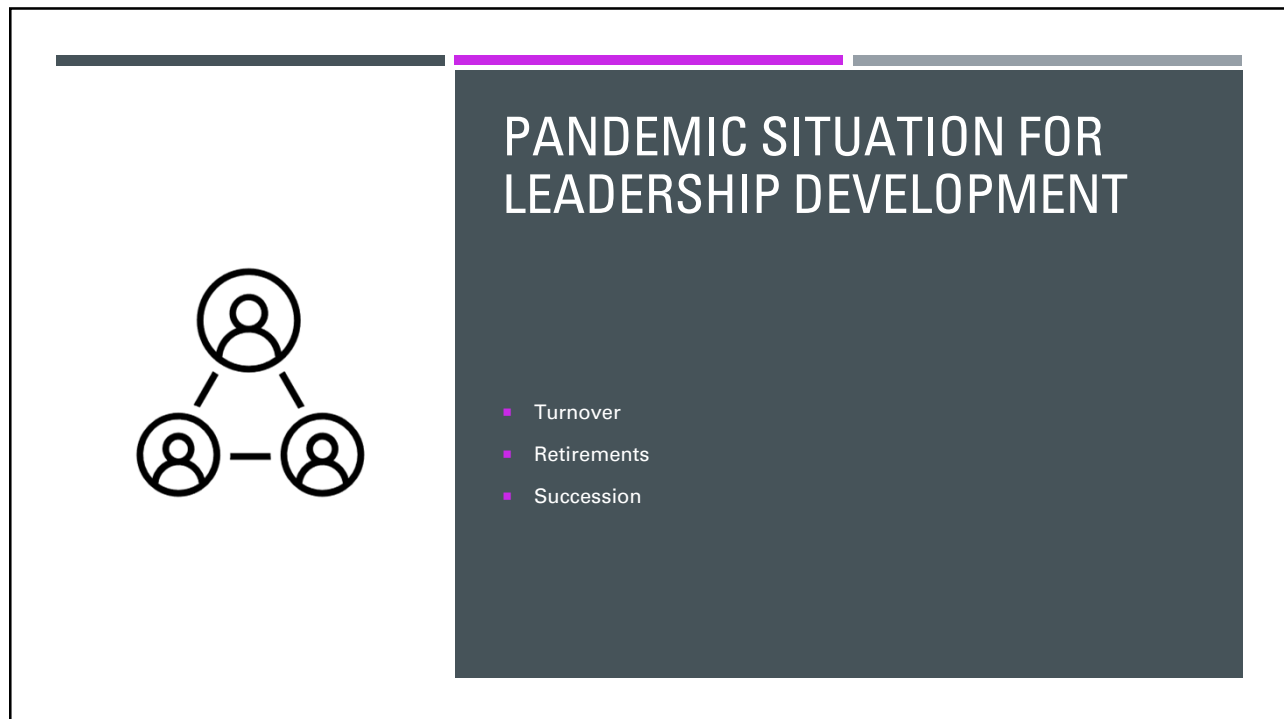
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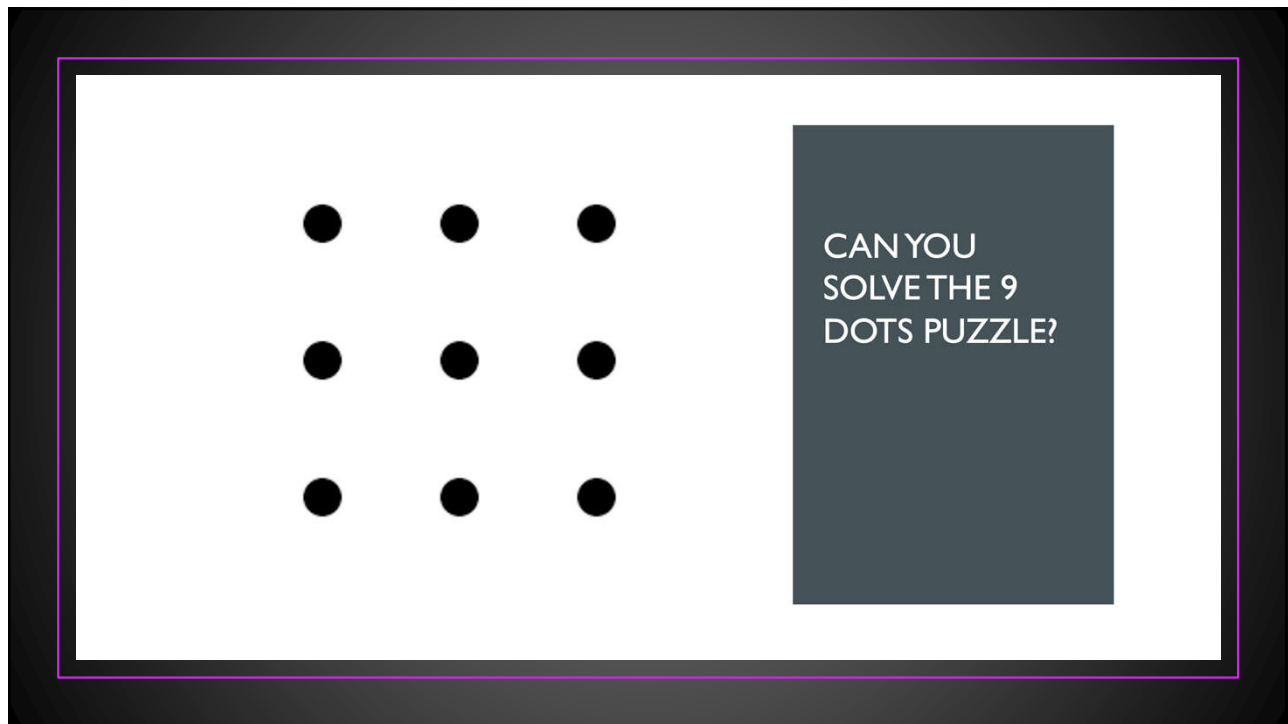
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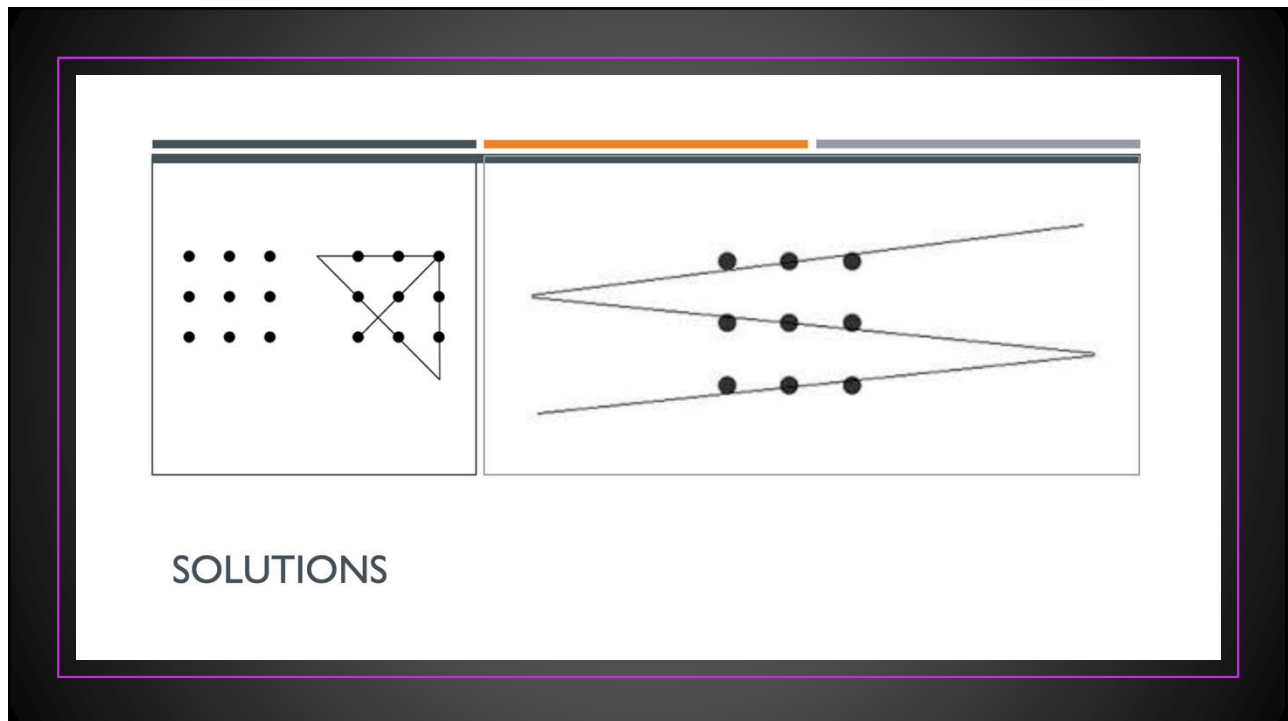
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START  
STOP  
CONTINUE



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### Alumni Engagement

- Remote Learning Circles
- Peer led professional development


### Talent Development

- Extend: Advanced Leadership Training Program
- Stand alone training/professional development

START

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# RLCS MET SUMMER, FALL & SPRING 2020-21



## Summer Remote Learning Circles

Meaningful Connections Through Virtual Dialogue

Working in a Pandemic – Thinking Outside the Box  
*May 28th, 2 PM*

Change Management & Crisis Leadership  
*June 11th, 2 PM*

Teaming  
*June 25th, 2 PM*

Leveraging UGA Resources to Beat COVID-19  
*July 9th, 2 PM*

Radical Candor  
*July 23rd, 2 PM*

Reconnecting with Your Purpose in Extension Work  
*August 6th, 2 PM*

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## Extension Leadership Program Alumni

[Dashboard](#) / 
 [My courses](#) / 
 [Extension Leadership Program Alumni](#) / 
 [Summer Remote Learning Circles](#) / 
 [Welcome, Goals, & Schedule](#)

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### Welcome, Goals, & Schedule

## Extension Leadership Program Alumni

☐

**Summer RLCs Meeting Schedule**


- Session 1: [Work in a Pandemic: Thinking Outside of the Box](#) - May 28, 2PM
- Session 2: [Change Management & Crisis Leadership](#) - June 11, 2PM
- Session 3: Teaming - June 25, 2PM
- Session 4: Leveraging UGA Resources to Beat COVID-19 - July 9, 2PM
- Session 5: Radical Candor - July 23, 2PM
- Session 6: Reconnecting with Your Purpose in Extension Work - August 6, 2PM



[Please Register Here for the Webinar Series](#)


Hello Leadership Program Alumni,

During a global pandemic that has forced us all to be socially distant, our society needs the kind of work that we do more than ever. Please consider taking a moment of restoration for yourself and join together with your colleagues virtually this summer for a 6 session series designed as a special leadership development opportunity for alumni of our EAPE and Extend programs. Attached is a curriculum guide that explains each session in more detail for your review.

Webinars will take place every other Thursday via Zoom beginning May 28 from 2-3 pm. There is a small amount of suggested pre-work before each session explained in the curriculum guide. You do not have to commit to all of the meetings to participate.


 [Session Schedule and Attendance](#)

 [Introduction](#)

 [What is a remote learning circle](#)

☐  
☐  
☐

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## Fall Remote Learning Circles

**Meaningful Connections Through Virtual Dialogue**

Race Relations Dialogue  
*September 9th, 2 PM*


Leading Virtually  
*September 16th, 2 PM*

What Have You Read Lately?  
*October 14th, 2 PM*

Who: The Art of Making a Great Hire  
*November 18th, 2 PM*

Register in ETS or RSVP to [katiefife4uga.edu](mailto:katiefife4uga.edu) for Zoom meeting information by September 8th.

## INTRODUCTION FALL RLC'S



With a global pandemic changing the way that we approach our life and work, now is the time for Extension faculty/staff to reimagine our future and guide our leadership. Over the years, we have established a strong network of leadership program alumni of both the Extension Academy for Professional Excellence and the Extend Advanced Leadership Training Program. Remote Learning Circles (RLC) are a way to virtually connect leadership program alumni so that we can engage in meaningful and timely learning while leveraging important collegial relationships. We hope you will join us for this 4 session Fall series that will engage you in meaningful connections and virtual leadership dialogue.

### GOALS FOR EXTENSION LEADERSHIP PROGRAM ALUMNI RLC'S

Extension Leadership Program Alumni RLCs will give our faculty and staff an organized way to connect amidst the challenging nature of social distancing protocol. The goals for this program are to provide a meaningful opportunity for program alumni leadership development, to leverage relationships across the organization for increased connection during a time of isolation, and to share significant resources and solutions with people who need support.


Please brainstorm and write down a list of any personal goals that you have for your time in an RLC. At the end of the program, you can use this list to see if you met your goals or if your goals changed over time. In this way, you can keep track of your development.

**"The moment you put a deadline on your dream it becomes a goal."**

**– Stephen Kellogg**

**ELP Fall 2020 RLCs**

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**LEADERSHIP LUNCHEON**  
**Leadership Luncheon Series: December 2020**

UGA Women in Agriculture Leadership Initiative Speaker Series featured Shavannor Smith Department of Plant Pathology at UGA.

## PROFESSIONAL DEVELOPMENT

- Women in Agricultural Leadership
- Gen Z at Work
- Tools for Online Facilitators
- Leadership Program Alumni Online Classroom

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## STOP

Virtual sessions for cohort-based leadership development programs

"I wasn't a huge fan of the virtual setting. I don't think I am able to be as engaged as I would have been during an in-person training. I know this was planned when the pandemic longevity was still uncertain, and it was a great decision at the time. But, if everyone feels comfortable, I feel the in-person sessions are more useful."

– Extend Participant

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### Contents

Virtual Teams Defined

What is Virtual Team Leadership?

Virtual Team Leadership Model

Successful Leader Behaviors

Trust

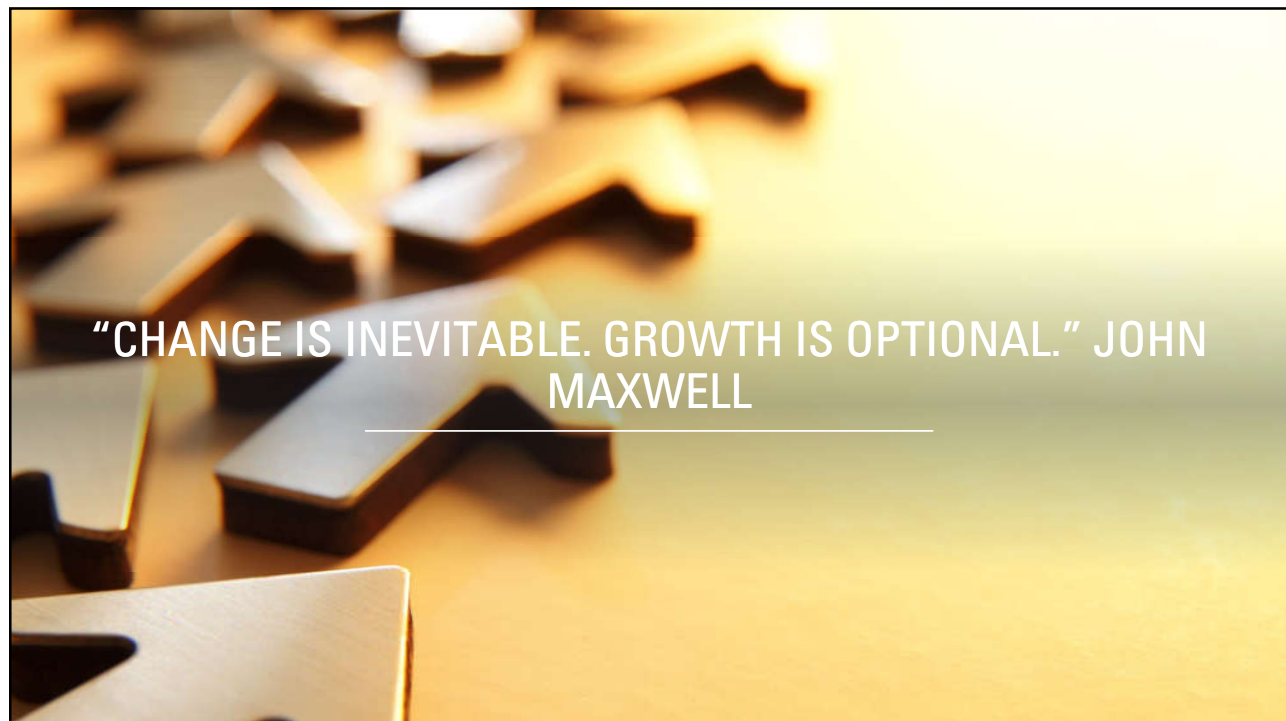
Conflict

Shared Leadership

## CONTINUE

- Alumni Engagement – hybrid model of engagement
  - Remote Learning Circles
  - Peer led professional development
  - Stand alone professional development

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“CHANGE IS INEVITABLE. GROWTH IS OPTIONAL.” JOHN MAXWELL

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UNIVERSITY OF GEORGIA

EXTENSION

Office of Learning &  
Organizational Development

*Empowering You for a Better Future*

