

# ***Creation of a Portfolio System for Agent On-boarding***

**Joe Hunnings**

Director, Planning and Reporting,  
Professional Development and Civil  
Rights Compliance



**Virginia Cooperative Extension**

Virginia Tech • Virginia State University

[www.ext.vt.edu](http://www.ext.vt.edu)

# Poll Question

1. Does your Extension system use a portfolio system for on-boarding, orientation, or professional development purposes?



**Virginia Cooperative Extension**

Virginia Tech • Virginia State University

[www.ext.vt.edu](http://www.ext.vt.edu)

# Reasons for Portfolio Development

- Importance of on-boarding/mentoring to faculty success
- Existing On-boarding system not ideal
- Lack of mentor accountability
- Critical learning slipping through the cracks
- Evidence-based assessment possible



# How the Portfolio will work

- Canvas Learning Management Platform
  - Assignments
  - Training modules
  - Resources
- Portfolium
  - Repository of on-boarding assignments
  - Review of assignments by multiple mentors
  - Long-term showcase of artifacts for promotion and future positions



Let's visit the two platforms



**Virginia Cooperative Extension**  
Virginia Tech • Virginia State University

[www.ext.vt.edu](http://www.ext.vt.edu)

# Are there questions?



**Virginia Cooperative Extension**

Virginia Tech • Virginia State University

[www.ext.vt.edu](http://www.ext.vt.edu)

# Contact Information

- Joe Hunnings
- [hunnings@vt.edu](mailto:hunnings@vt.edu)
- 540-231-9409



**Virginia Cooperative Extension**

Virginia Tech • Virginia State University

[www.ext.vt.edu](http://www.ext.vt.edu)