



AGENTS FOR CHANGE • CREATING EXTENSION  
**CONNECTIONS**

2019 NAEPSDP ANNUAL CONFERENCE

December 3-5, 2019

The DeSoto Hotel – Savannah, GA

**AGENDA**

**MONDAY, DECEMBER 2, 2019**

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|-------------|---------------------------------------|
| 3 PM – 6 PM | Registration – Cumberland Foyer       |
|             | Silent Auction & Exhibit Booths Setup |
| 4 PM – 5 PM | NAEPSDP Board Meeting - Lafayette     |

**TUESDAY, DECEMBER 3, 2019**

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| 7 AM – 4 PM       | Registration – Cumberland Foyer   |
| 7:30 AM – 8:30 AM | Breakfast – Cumberland Ballroom   |
| 8 AM – 4 PM       | Silent Auction & Exhibit Booths open  |
| 8:30 AM – 9:30 AM | General Session- Julie Robinson, NAEPSDP President – Cumberland Ballroom  |
|                   | <ul style="list-style-type: none"><li>• Welcome: Dr. Mark Latimore, Jr., Associate Dean for Extension/Professor, Cooperative Extension Program, Fort Valley State University</li><li>• Keynote introduction: John Noltner, A Peace of My Mind</li></ul> |
| 9:30 AM – 9:45 AM | Morning Break   |
| 9:45 AM – 11 AM   | NAEPSDP Strategic Planning Activity with Drs. Debra Davis & Karen Ballard   |
|                   | – Cumberland Ballroom   |

11:15AM – 12PM Concurrent Session 1

<p>Onboarding and Rebuilding: An Investment in 4-H Youth Development Professionals</p> <p>Amy Parrott, Mike Hauser, Elizabeth Sparks, Victor Jimenez, Jeremy Elliot-Engel, &amp; Nicholas Morris, University of Arizona</p> <p>Ossabaw</p>	<p>Growing the Connection between Formal and Informal Educators through Extension Programming</p> <p>Jamie Varner &amp; Mariah Morgan, Mississippi State University</p> <p>Pulaski</p>	<p>Assessing Perceived Competency Improvements of Participants in the Rural Online Initiative of Utah</p> <p>Paul Hill, Utah State University</p> <p>Monterey</p>	<p>Developing a Culturally Responsive Extension Organization</p> <p>John Diaz &amp; Cecelia Suarez, University of Florida</p> <p>Lafayette</p>
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12 PM – 1 PM Lunch – Cumberland Ballroom

Ignite Presentation- 2018 eXtension NAEPSDP Fellow- Karen Vines, Virginia Tech University

1 PM – 1:45 PM Concurrent Session 2

<p>Workshop Part 1: Engaging Your Group Through Evaluation: Ripple Effects Mapping</p> <p>Rebecca Sero, Washington State University Debra Hansen, Washington State University Lorie Higgins, University of Idaho</p> <p>Ossabaw</p>	<p>Workshop Part 1: Understanding and Developing Effective Curricula in Extension</p> <p>Martin Smith, University of California - Davis Lynn Schmitt-McQuitty &amp; Steven M. Worker, University of California, Division of Agriculture and Natural Resources</p> <p>Pulaski</p>	<p>Florida's Early Career Extension Agents' Knowledge and Behavior Regarding Design Principles to Communicate Messages</p> <p>Peyton Beattie, Matt Bengé, &amp; Lisa K. Lundy, University of Florida</p> <p>Monterey</p>	<p>The Path from Old to New: Implementing organizational change through adapting a new agent mentor program</p> <p>Kristi Farner, Kisha Faulk, &amp; Kelle Ashley, University of Georgia</p> <p>Lafayette</p>
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2 PM – 2:45 PM Concurrent Session 3

<p>Workshop Part 2: Engaging Your Group Through Evaluation: Ripple Effects Mapping</p> <p>Rebecca Sero, Washington State University Debra Hansen, Washington State University Lorie Higgins, University of Idaho</p> <p>Ossabaw</p>	<p>Workshop Part 2: Understanding and Developing Effective Curricula in Extension</p> <p>Martin Smith, University of California - Davis Lynn Schmitt-McQuitty &amp; Steven M. Worker, University of California, Division of Agriculture and Natural Resources</p> <p>Pulaski</p>	<p>Networks of Influence: Characteristics and Behaviors of Central Actors Providing Social Support</p> <p>Karen Argabright, University of Georgia</p> <p>Monterey</p>	<p>Succession Planning: Developing Today's Extension Leaders for Tomorrow's Opportunities</p> <p>Kenneth Jones, University of Kentucky Kristi Farnor, University of Georgia</p> <p>Lafayette</p>
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3 PM – 3:45 PM Concurrent Session 4

<p>CED Coaching and Mentoring Experiences on Early Career Extension Agents in Florida</p> <p>Matt Benge &amp; Jessica Steele, University of Florida</p> <p>Ossabaw</p>	<p>USDA's Plan of Work System Redesign Update and Implementation</p> <p>Aaron Corbett &amp; Lynn Khadiagala, U.S. Department of Agriculture</p> <p>Pulaski</p>	<p>Beyond Borich: Testing a Contemporary Method to Assess Professional Development Needs</p> <p>Lendel Narine, Utah State University Amy Harder, University of Florida</p> <p>Monterey</p>	<p>Enhancing Extension Employee Productivity and Contribution Through International Experiences</p> <p>Jeff Howard, University of Maryland Extension</p> <p>Lafayette</p>
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4:15 PM Poster Presenters meet in hotel lobby to ride to venue to set up

5:00 PM First Bus leaves hotel for Poster Session and Reception  
(busses will pick-up at hotel 5:00, 5:15, 6:00 to venue)

5:30 PM – 7:30 PM Poster Session (5:30 – 6:30 active presentations)

President's Reception

Coastal Georgia Botanical Gardens at the Historic Bamboo Farm – Great Hall

<https://coastalbg.uga.edu/> (busses will leave venue to return to hotel at 6:30, 7:00, 7:30)

Posters to be presented:

- The HappyHealthy Social Marketing Campaign as an Organizational Innovation- Laura H. Downey, Alisha M. Hardman, & Sylvia H. Byrd, Mississippi State University
- Using a Statewide 4-H Camping Evaluation to Drive Program Direction- Brian Luckey, Carrie Stark, William Evans & Kenny Haack-Damon, University of Nevada, Reno
- Exploring FCS Competencies as a Framework for Targeted Professional Development- Alisha Hardman, Marina Denny, AlliGrace, Story, Emilie Cox, & Geoffrey Denny, Mississippi State University

- Implementation of a Nutrition and Physical Activity Education Program: Implications for Program Development and Evaluation- Vikram Koundinya, University of California-Davis, Deepa Srivastava, University of California Cooperative Extension, Angie Keihner, University of California-Davis, & Michele Byrnes, University of California-Davis
- Behaviors and Needs of Trained Extension Mentors- Amy Harder, University of Florida
- Evaluation and Evolution of a New Educator Training- Julie Huetteman & Krista Farthing, Purdue Extension
- A Synthesis of U.S. County-Based 4-H Professional On boarding Curriculum- Amy Parrott, Elizabeth Sparks, Michael Hauser, Victor Jimenez, Jeremy Elliot-Engel, & Nicholas Morris, University of Arizona
- Mentoring in Action Model - Exploring Mentorship in a State Extension Organization- Ashley Mueller, University of Nebraska-Lincoln
- Examining Utah Residents' Patterns of Social Media Use to Inform Extension Program Delivery- Lendel Narine, Amanda D. Ali & Paul Hill, Utah State University

### WEDNESDAY, DECEMBER 4, 2019

7 AM – 3 PM	Registration
	Silent Auction & Exhibit Booths open
7 AM – 8 AM	Breakfast – Cumberland Ballroom
8 AM – 9:30 AM	NAEPSDP Committee Meetings
	<ul style="list-style-type: none"> <li>• Awards &amp; Recognition - Ossabaw</li> <li>• Conference - Pulaski</li> <li>• Finance - Cumberland</li> <li>• Marketing - Lafayette</li> <li>• Membership- Monterey</li> <li>• Nominating - Cumberland</li> <li>• Programs – Pulaski</li> <li>• Resolutions &amp; Policy - Cumberland</li> </ul>
9:30 AM – 10:00AM	Morning Break
10:00 AM – 11:30 AM	Roundtable Discussions/Share Fair – Cumberland Ballroom

<p>Mining an Accountability System for County Agent Performance Indicators: A Deep Dive is Necessary</p> <p>Todd Hurt &amp; Sunshine Jordan, University of Georgia</p>	<p>Evaluation Capacity Building of Extension Professionals Through an Evaluation Competency Model: Voices of Extension Educators and Extension Administrators</p> <p>Ani Kumar Chaudhary, Pennsylvania State University Elsie Assan, Pennsylvania State University K. S. U. Jayaratne, North Carolina State University Vikram Koundinya, University of California Davis</p>	<p>Identifying key constructs and measurements to assess the situation analysis reports (SARs) of Virginia Cooperative Extension (VCE)</p> <p>Subrato Kuri, Karen Vines, &amp; Mike Lambur, Virginia Tech</p>	<p>Exploring the Value of Extension Connections through a Cohort-Based Leadership Professional Development Experience</p> <p>Ashley Mueller &amp; Maria Walker, University of Nebraska-Lincoln</p>
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	Nav Ghimire, University of Idaho Scott Chazdon, University of Minnesota Extension		
Utilizing the Community Action Leadership Development Model to Teach Soft Skills  Marina Denny & Laura Greenhaw, Mississippi State University	Problem-based Learning in webinar trainings: Military Families Learning Network (MFLN) Family Resilience Series  Kacy Mixon, Valdosta State University Robert Bertsch, North Dakota State University, Extension Service Sara Croymans, University of Minnesota Extension	Leading Positive Change by Shifting Attitudes in a Connected Rural Collective  Craig Rotter, Texas A&M AgriLife Extension Service	Using Microsoft Teams to Enhance Extension Team Collaboration and Communication  Diane Craig, University of Florida

11:45 AM – 1:00 PM Lunch- Cumberland Ballroom

NAEPSPDP Business Meeting

1:15PM – 2:00 PM

Concurrent Session 5

Agent Mentoring and Confrontation: Cultural Implications  Marina Denny, Mississippi State University  Ossabaw	The Change Model: A Model to Elicit Clientele Change  Darrell Dromgoole, Scott Cummings, Stacey Dewald, Michelle Payne, & Paul Pope, Texas A&M AgriLife Extension Service  Pulaski	Impact of Changing a County Impact Reports  Diane Mashburn, University of Arkansas System Division of Agriculture  Monterey	Creating Community through Cohort Learning: A preferred model of training for youth development professionals  Amber Shanahan & Trisha Sheehan, University of Minnesota  Lafayette
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2:15 PM – 3 PM

Keynote Speaker- John Noltner “A Peace of My Mind” – Cumberland Ballroom

3 PM

Beverage Break

3:30 PM

Silent Auction Ends (*check-out Thursday morning*)

Exploration Opportunities & Activities

Regional Night Activity/Dinner/Trivia (tentative)

**THURSDAY, DECEMBER 5, 2019**

7:30AM – 8:30AM Breakfast

NAEPSDP Board Meeting – Reynolds Suite

8AM – 8:30AM Silent Auction Check-Out

8:45AM – 9:30AM Concurrent Session 6

<p>Workshop Part 1: Connecting Our Work to Measured Condition Changes</p> <p>Katherine Webb-Martinez, University of California, Division of Agriculture and Natural Resources</p> <p>Ossabaw</p>	<p>Workshop Part 1: Anchoring Successful Collaboration through Trust</p> <p>Suzanna Windon, Pennsylvania State University</p> <p>Pulaski</p>	<p>Undergraduate Apprenticeships: Opportunities for Enhancing Awareness of Extension</p> <p>Marina Denny, Alisha Hardman, &amp; AlliGrace Story, Mississippi State University</p> <p>Monterey</p>	<p>Competencies for Civil Rights, Diversity, and Multiculturalism in Extension</p> <p>Lendel Narine, Celina Wille &amp; Andree' Walker Bravo, Utah State University</p> <p>Lafayette</p>
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9:45AM – 10:30PM Concurrent Session 7

<p>Workshop Part 2: Connecting Our Work to Measured Condition Changes</p> <p>Katherine Webb-Martinez, University of California, Division of Agriculture and Natural Resources</p> <p>Ossabaw</p>	<p>Workshop Part 2: Anchoring Successful Collaboration through Trust</p> <p>Suzanna Windon, Pennsylvania State University</p> <p>Pulaski</p>	<p>Expanding Evaluation Competency Research: Exploring Competencies for Program Evaluation Using the Context of Non-formal Education</p> <p>John Diaz &amp; Laura Warner, University of Florida</p> <p>Monterey</p>	<p>Program Development for Youth - Training and Recruiting Future Employees</p> <p>Julie Robinson, Karen Ballard, &amp; Diane Mashburn, University of Arkansas System Division of Agriculture</p> <p>Lafayette</p>
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10:30AM – 10:45AM Morning Break

10:45AM – 12:00 PM Closing General Session – Cumberland Ballroom

- Remarks:
  - 2020 NAEPSDP President- Terrence Wolkoff
  - Dr. Laura Perry Johnson, UGA Associate Dean for Extension
  - Dr. J. Scott Angle, Director of NIFA
- Awards Ceremony
- Announcements & Invitation to 2020 Conference

12PM Adjourn

**Thursday, DECEMBER 6, 2019 (Optional)**

1:00 – 7:00 PM Post Conference Tour: UGA Marine Education Center and Aquarium – Skidaway Island